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year, and 5) if there are multiple business representative positions, list the process for determining which business representative position will be reduced.

SECTION 3 - QUALIFICATIONS

SEC. 3. No member shall be nominated for or elected to two (2) local union offices or positions at the same time unless prior to said nominations such offices had been combined by action of the local union. No member shall be eligible to nomination, election, or appointment, nor shall they be permitted to continue to serve as an officer, business manager, business representative, delegate, trustee or other representative of any affiliated local union unless (a) they are paying the rate that keeps them a member in good standing in such local union, (b) such dues and other obligations due the local union and this Association must be paid before the first day of the current month and are properly recorded on official receipts in their possession and/or the member has signed an authorization to their employer to checkoff dues and the employer has deducted the dues, or has failed to make or remit the authorized deduction from available wages, which shall be verified by the Financial Secretary-Treasurer at the time of nomination or within three (3) days thereafter and (c) they have established a record of continuous good standing in the local union in which they are a candidate for a period of not less than two (2) consecutive years, which may include years as an apprentice-member but no longer serving an apprenticeship, immediately preceding their nomination, appointment or election, except where a new local union has not been in existence, or where no one willing to accept nomination or appointment to a particular office or position has a record of continuous good standing, for such period, in which case a shorter period for eligibility may be prescribed only if the local union includes the following language in its notice of nominations: "If there are no members willing to accept nomination for a particular office or position who meet the

eligibility requirement of two (2) consecutive years of continuous good standing, the local union will waive this eligibility requirement at the nominations meeting and accept nominations from members with less than two (2) consecutive years of continuous good standing for that office or position if a majority of the members in attendance vote to approve this waiver" and the membership approves the waiver; nor shall they be eligible for nomination, election or appointment or permitted to continue to serve if they are retired on pension under the provisions of the Social Security Act or Railroad Retirement Act or on a pension from this Association or any local union or council thereof or from any pension plan negotiated with employers unless distribution of such pension has been mandated by the requirements of the Internal Revenue Code or other applicable law unless said retiree has suspended pension payments and said retiree has returned to active service and has worked at the trade for not less than one (1) year immediately prior to date of nomination. A new local union as used in this paragraph shall not include a new local union resulting from a merger, amalgamation or separation of other local unions which have been in existence for two (2) years or more.

The foregoing qualifications shall be required of members of local unions which have resulted from amalgamation, merger or separation of local unions except that if good standing has been continuous or unbroken then good standing membership in all local unions involved in the amalgamation, merger or separation shall be counted; however, the local union good standing of members who transfer from one local union to another after the amalgamation, merger or separation has been completed, or following transfer time limits prescribed in connection with the amalgamation, merger or separation, shall commence with the date of transfer.