

KERRY HNYBIDA

FOR BUSINESS MANAGER/FINANCIAL TREASURER

Dear brothers and sisters, I hope all of you and your families are healthy and safe in these unprecedented times. Alberta and our local union have been hit hard with this pandemic and downturn in the economy and our local needs a manager that is financially responsible and has a plan to move our local union forward in the next few years. Therefore, I am stepping forward for the Business Manager/ Financial Treasurer position. For those members who I have never dispatched or worked with I will share with you some of my experience. I pulled my first slip with the hall back in the mid 90's when the membership was only 385 people. I worked with the previous organizers and managers on organizing campaigns over the years before I was even appointed as an Organizer for the hall. I was on the Executive Board 6 years voicing strong concerns and opinions in the best interests of my fellow union members and I have negotiated collective agreements alongside the carpenter's hall for a roofing collective agreement. This is important as we need to protect our trade jurisdiction.

I want to urge every member to exercise your democratic right and vote. Below are the points I am running my campaign on that will help move our local union forward.

- 1- Get a residential agreement in place and start taking back our market share, as a healthy union represents all sectors of industry and more optionaires for members to stay in the work force .
- 2- Look at the financials to come up with ways to cut our expenses and share our progress with our membership at every membership meeting. (accountability)
- 3- Apply for an or Organizer for Union hall (well I our financials are strong enough to hire a full time Organizer and working together to start organizing the non-union employers to increase working opportunities in our great local.)
- 4- Put the North and South differences aside and work together as a whole to be ONE strong union as we need to focus on external politics.
- 5- Get involved in municipal politics as this is where we can help get legislation put in place that will help our contractors gain an edge on municipal projects.

I would like to be given the opportunity to make our hall grow and be strong again; I appreciate you taking the time to read this.

Fraternally,

Kerry Hnybida

Do not hesitate to contact me if you have any questions or concerns.

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